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Guidance

Supporting early career teachers

Information for school leaders, early career teachers or newly qualified teachers on the Early Career Framework and the professional development package.

Published 28 January 2019

Last updated 2 March 2020 — see all updates

From:

Department for Education (<https://www.gov.uk/government/organisations/department-for-education>)

Applies to:

England

Documents

Supporting early career teachers

(<https://www.gov.uk/government/publications/supporting-early-career-teachers/supporting-early-career-teachers>)

HTML

Rollout of Early Career Framework professional development package

(<https://www.gov.uk/government/publications/supporting-early-career-teachers/rollout-of-early-career-framework-support-package>)

HTML

Early Career Framework

(https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/773705/Early-Career_Framework.pdf)

Ref: DFE-00015-2019 PDF, 689KB, 43 pages

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Details

These documents outline the planned professional development support that newly qualified teachers ([NQTs](#)) will be entitled to during the first 2 years of their career from September 2020 in the north east, Greater Manchester, Bradford, Doncaster and nationally from September 2021.

Supporting [NQTs](#)

This document explains what's in the professional development support package for [NQTs](#) which is underpinned by the Early Career Framework.

Rollout of the Early Career Framework support

This document explains:

- when and where early rollout will take place
- how schools can take part and how to select a provider
(<https://www.gov.uk/government/publications/supporting-early-career-teachers/rollout-of-early-career-framework-support-package>)
- the changes planned to statutory induction and the statutory guidance when national rollout will take place

Early Career Framework

The professional development support package for [NQTs](#) is underpinned by the Early Career Framework. This document describes what:

- the Early Career Framework is
- [NQTs](#) are entitled to learn about
- [NQTs](#) are entitled to learn how to do

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1. 2 March 2020

Updated 'Supporting early career teachers' and 'Rollout of Early Career Framework professional development package' to clarify what will happen during rollout.

2. 11 October 2019

Added documents about the early rollout support package and supporting early career teachers. The information previously contained in the details section is now presented in these 2 documents.

3. 28 June 2019

Added invitation to tender link, and updated early rollout information.

4. 20 March 2019

Added details of market engagement events.

5. 15 March 2019

Added 'Information about the Early Career Framework roll out'.

6. 28 January 2019

First published.

Related content

- Standard for teachers' professional development (<https://www.gov.uk/government/publications/standard-for-teachers-professional-development>)
- Teacher recruitment and retention strategy (<https://www.gov.uk/government/publications/teacher-recruitment-and-retention-strategy>)
- Headteachers' standards (<https://www.gov.uk/government/publications/national-standards-of-excellence-for-headteachers>)
- Teachers' Standards (<https://www.gov.uk/government/collections/teachers-standards>)
- Induction for newly qualified teachers during the coronavirus outbreak (<https://www.gov.uk/government/publications/coronavirus-covid-19-induction-for-newly-qualified-teachers>)

Explore the topic

- Teacher training and professional development (<https://www.gov.uk/education/teacher-training-and-professional-development>)